

From

The Additional Chief Secretary to Govt. of Haryana,
Higher Education Department.

To

Sarv Shri/Smt./Ms.

1. Rashmi D/o Sh. Krishan Singh Assistant Professor in Sociology Govt College Krishan Nagar(Mahendergrh)
2. Vibha Goyal W/o Sh. Vijay Kumar Garg Assistant Professor in Math Govt. College for Women, Karnal
3. Rajbir Singh S/o Sh. Zile Singh Assistant Professor in Political Science Govt. College Adampur (Hisar)

No. 15/100-2014 C-I(2)
Dated, Panchkula, the 15.4.2015

Subject :- Regularisation of services of H.E.S.-II Lecturers (College Cadre) working on contractual basis.

In pursuance of Chief Secretary to Government of Haryana notification No. 6/7/2014-1-G.S.-I dated 16-6-2014 and in continuation of this office order No. 15/100-2014 C-I(2) dated 12.3.2015, your services are hereby regularised to the posts of Assistant Professor (College Cadre), HES-II -Group "B" in an officiating capacity in the pay scale of Rs. 15600-39100+ Grade Pay 6000/- on the following terms & Conditions with immediate effect :-

1. The post is purely temporary but likely to continue. Your confirmation against substantive post shall be considered on the basis of your seniority and record of service as and when such post is available.
2. Till you are confirmed, your services are liable to be terminated at any time without assigning any reason by giving one month notice or one month's salary for such period for which the notice falls short of one month as the case may be, in lieu thereof, and in case you desire to resign from service, you will have to give one month notice or deposit one month salary or salary for such period for which the notice falls short of one month in lieu thereof, as the case may be.
3. Before joining, the post you will have to take an oath of allegiance to the constitution of India and affirm that you are not having more than one living spouse in case you are married.
4. Your seniority shall be fixed from the date of your regularization and you shall be placed below in the seniority to the employees last appointed on the

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regular basis before the date of regularization. However, the inter-seniority shall be determined in accordance with the date of joining the post on contract basis. If the date of joining the post on contract basis of such employees is the same, then an older employee shall rank senior to an employee younger in age.

5. The benefit of the seniority shall be given to you from the date of regularization. Therefore, you shall be entitled to the incentives introduced under the Incentive Scheme (wherein regular satisfactory service is required) from the date of regularization.
6. Your pay shall be fixed in accordance with the provisions of the Service Rules. Since new pension scheme has been introduced by the State Government w.e.f. 01.01.2006, you shall be covered under the provisions of New Pension Scheme.
7. The policy of regularisation of services is a one time measure on humanitarian ground, therefore, no person shall be entitled to claim it as a matter of right, if found unsuitable due to non fulfilment of the conditions contained in the instructions issued by the Chief Secretary, Govt. of Haryana in this regard.
8. Your regularization is further subject to submission of an affidavit mentioning therein that, "there is no criminal case/proceeding is pending against me and in case any such criminal case/proceeding will found, my services shall stand terminated without any notice and my right to work shall stand terminated".
9. In other matters, not specifically mentioned in this communication, you will be governed by the Punjab Civil Services Rules as applicable to Haryana Government employees and such orders/instructions as may be issued by the Government from time to time.
10. The appointment order is subject to review on the basis of the outcome of court cases/writ petitions that might have been filed or may be subsequently filed.
11. Notwithstanding anything contained in this appointment letter, your appointment is subject to condition that if you are found unfit/unsuitable for appointment to Government Service on the basis of medical report or on the basis of character and antecedents verification, if not done earlier, your services shall be terminated forthwith without prejudice to any other terms and conditions.

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12. Your appointment is further subject to approval of Haryana Public Service Commission for the above mentioned post.

If the above mentioned terms and conditions are acceptable to you, you may submit your joining as regular Assistant Professor alongwith medical fitness certificate issued by the Medical Board immediately to the Principal of your college where you are posted presently on the receipt of this communication. No extension in joining time shall be allowed.

VIJAI VARDHAN
ADDITIONAL CHIEF SECRETARY TO GOVT. HARYANA,
HIGHER EDUCATION DEPARTMENT.

Endst. No. 15/100-2014 C-I(2)

Dated, Panchkula the 17-4-2015

A copy of the above is forwarded to the following for information & necessary action:-

1. The Accountant General (A&E) & (Audit), Haryana, Chandigarh.
2. The Additional Chief Secretary to Govt. of Haryana, Higher Education Department, Chandigarh.
3. The Secretary, Haryana Public Service Commission, Panchkula.
4. Chief Medical Officer/P.M.O. concerned for getting the Medical check-up of the candidate from the board constituted in this regard.
5. The Principals concerned. You are requested to allow to join the concerned after obtaining the medical fitness certificate issued by the Medical Board. You are further requested to verify the educational qualification certificates of the concerned prior to joining. He/She is directed to send the joining report of the concerned Assistant Professor to this Office.
6. Superintendent College-III/College-V/Accounts Branch (Local).
7. C-I(1)/C-I(3) in College-I branch (Local).
8. In-charge Web Portal (Local).

Manoj Verma

Superintendent Colleges-I,
for Additional Chief Secretary to Govt. Haryana,
Higher Education Department.

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