

Regd.

From

Director Higher Education,
Haryana, Shiksha Sadan,
Sector-5 Panchkula.

To

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All Principals of Govt. Colleges located in ,
The State of Haryana

Memo No. 12/01-2019 Ad(2)

Dated: 30-4-2025

**Subject:- Adjustment of group C contractual persons already deployed
under outsourcing policy, part-I and part-II or through HKRNL.**

Kindly refer to the subject noted above.

Please find enclosed herewith a copy of letter no. 16/17/2025 4HR-III dated 03.04.2025 received from Chief Secretary to Govt. Haryana for information and necessary action.

Encl. As above.

Muraj Kumar
Superintendent Administration
for Director Higher Education Haryana,
Panchkula

Endst. no. 12/01 2019 Ad(2)

Dated: .

A copy alongwith a copy of letter no. 16/17/2025 4HR-III dated 03.04.2025 received from Chief Secretary to Govt. Haryana is forwarded to the Superintendents/Deputy Superintendents (HQ) for information and necessary action.

Encl. As above.

S. M.
Superintendent Administration
for Director Higher Education Haryana,
Panchkula

To

I.T. cell (HQ) to upload on web portal ✓

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No. 16/17/2025-4HR-III
Haryana Government
Human Resources Department
(Human Resources-III Branch)

Dated Chandigarh the 03rd April, 2025

To

1. All the Administrative Secretaries to Government, Haryana.
2. All the Heads of Departments in the State of Haryana.
3. All the Managing Directors/Chief Administrators/CEO's of Boards/Corporations/ Public Sector Undertakings in Haryana.
4. All the Divisional Commissioners in the State of Haryana.
5. The Registrar, Punjab and Haryana High Court, Chandigarh.
6. All the Deputy Commissioners and Sub-Divisional Officers (C) in Haryana.
7. The Registrars of all the Universities in Haryana.

Subject: Adjustment of Group-C Contractual Persons already deployed under Outsourcing Policy, Part-I & Part-II or through HKRNL.

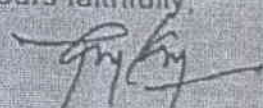
Sir/Madam,

I am directed to invite your attention on the subject cited above and to say that it has been decided by the Government that the newly recruited Group-C employees are to be allowed to join at the post(s) by the Government. If the post has already been occupied by a Contractual employee of Group-C level engaged under Outsourcing policy, Part-I & II or HKRNL or otherwise by a contractual employee who initially engaged before 15th August, 2019 in any of the Organizations under Haryana Government, such employee will not be relieved and his/her case will be processed by the concerned Department/Board/Corporation for grant of benefit of security of service under the Haryana Contractual Employees (Security of Service) Act, 2024.

Government has also decided that if after the joining of newly recruited Group-C and adjustment of all Contractual employees getting benefit of security of service under the Haryana Contractual Employees (Security of Service) Act, 2024, the vacant posts are not available in the Department/Board/Corporation, then the Contractual employees initially engaged through HKRNL will be relieved by applying the principle of 'first in first out', i.e. the Contractual employee with the most length of engagement to be firstly relieved.

3. These instructions shall be applicable with immediate effect. This may please be brought to notice of all concerned for compliance.

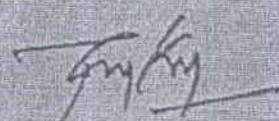
Yours faithfully,


Superintendent, Human Resources-III
for Chief Secretary to Government, Haryana

Endst. No. 16/17/2025-4HR-III

Dated 03.04.2025

A copy is forwarded to the Chief Executive Officer, Haryana Kaushal Rogzar Nigam Limited for information please.


Superintendent, Human Resources-III
for Chief Secretary to Government, Haryana