

Important

From

Director Higher Education, Haryana
Shiksha Sadan, Sector-5, Panchkula.

To

✓ **The Principals**
All Government Colleges in Haryana State

Memo No. 6/4-2024ME (4)

Dated: Panchkula, the: 29/12/2024

Subject **Regarding adjustment of displaced contractual employees due to joining of Peon against advt. no. 01/2023.**

Kindly refer to the subject cited above.

Please find enclosed herewith the Chief Secretary to Govt. of Haryana instruction no. 01/39/2023-2CC-I dated 27.12.2024 (copy attached). In view of the above said instruction you are hereby directed to send the detail of such contractual employees who are getting displaced due to joining of newly selected Peon, before relieving them. You are directed to send the above information to the Directorate immediately for further instructions/guidelines.

The above order be strictly complied with.

Enclosed- As above



Deputy Director ME
for Director Higher Education
Haryana Panchkula
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No. 01/39/2023-2CC-I
Haryana Government
Human Resources Department
(Common Cadre-I Branch)

Dated: 27th December, 2024

To

All the Administrative Secretaries to Government Haryana.
All the Head of Departments
All the Divisional Commissioners in Haryana.
All the Deputy Commissioners in Haryana.

Subject: Joining of newly posted Group D Common Cadre employees and adjustment of surplus contractual employees engaged through Haryana Kaushal Rozgar Nigam Ltd. or working under Outsourcing Policy Part-II.

Sir/Madam,

I am directed to invite your attention to the subject cited above and to say that newly recruited Group D employees recommended by HSSC against Advertisement No. 01/2023 were working in the office of respective Divisional Commissioner office/Deputy Commissioner Office Panchkula and were waiting for further posting orders. On 24th December, 2024 the posting order have been issued by the Director, Human Resources Department (HRD), Haryana. The Department-wise list has also been sent by the Director HRD to all the Heads of Departments by email. These Group D employees will report to the Nodal Officer concerned designated by the Head of Department for their further joining/posting. Following decision has been taken regarding joining and posting of these Group D employees :-

The newly recruited Common Cadre Group D employees are to be allowed to join at the post and the District against which he/she has been posted by the Human Resources Department. The Department and District-wise list has been sent by the Director Human Resources Department Haryana to all the Head of Departments by email. If the post has already been occupied by a contractual employee of Group D Level engaged under Outsourcing Policy Part-II or by a Level-I employee deployed through HKRNL or otherwise by a contractual employee who was initially engaged before 15th August, 2019 in any of the Organizations under Haryana Government, such employee will not be relieved and his/her case will be processed by the concerned Department for grant of benefit of security of service under the Haryana Contractual Employees (Security of Service) Act, 2024. If after the joining of newly posted Group D employees of common cadre and adjustment of all contractual employees getting benefit of security of service under the Haryana Contractual Employees (Security of Service) Act, 2024, the vacant posts are not available at the District level, then the contractual employee initially engaged through HKRNL will be relieved by applying the principle of 'first in first out', i.e. the contractual employee with the most length of engagement to be firstly relieved.

2. All the Departments are also informed for strict compliance of instructions of even number dated 10.12.2024 at the time of joining of all the newly posted Group D employees.

3. It is also intimated that a portal to upload the joining related information of above said Group-D employees has been developed. The URL of that portal is <https://recruitment.groupd.csharyana.gov.in/>, it is therefore, requested to nominate a Nodal Officer at Department level to upload the consolidated joining report of Common Cadre Group-D employees on the above said portal on daily basis. Further, the contact details of the Nodal Officers may be shared on email ID i.e. hrd-goh@hry.gov.in in the following format for creation of their ID's:-

Sr. No.	Department Name	Nodal officer's Name	Designation	Mobile No.	e-mail ID

4. These instructions shall be applicable with immediate effect. These instructions may please be brought to the notice of all concerned for strict compliance.

Yours faithfully,

Jonis Balie
 Superintendent Common Cadre-I Br,
 for Chief Secretary to Government, Haryana.

Endst. No. 01/39/2023-2CC-I

Dated: Chandigarh, the 27th December, 2024

A copy is forwarded to all the Divisional Commissioners in Haryana and the Deputy Commissioner Panchkula for relieving of the Common Cadre Group D employees till 30th December, 2024 positively and to send a compliance report in this regard by 31st December, 2024 to Human Resources Department by email ID i.e. hrd-goh@hry.gov.in.

Jonis Balie
 Superintendent Common Cadre-I Br,
 for Chief Secretary to Government, Haryana.