

**From**

Director General Higher Education, Haryana  
Shiksha Sadan, Sector-5, Panchkula.

**To**

- (i) Vice Chancellors, All Govt./Pvt. Universities in State of Haryana.
- (ii) Principal, All Govt./Govt. aided private colleges in State of Haryana.

Memo No. 19/31-2015 Ad (1)  
Dated, Panchkula, the 04<sup>th</sup> March, 2013

**Subject: - Inquiry report by Justice Iqbal Singh (Retd.) Commission of Inquiry, Mirchpur (Haryana) - implementations thereof.**

Kindly refer to the subject cited above.


Additional Chief Secretary to Govt. Haryana, Home Department, Haryana has issued the report submitted by the Commission referred as subject in which it has been desired that every educational institution from the school to the University should have harmonious and conducive environment.

In light of said report, the following guidelines are issued to take the necessary steps for developing the atmosphere of your institute in a democratic manner where no discrimination should be present on the basis of caste and creed:-

- i) Notices should be displayed on notice boards regarding zero-tolerance on the issue of cast based division and to discourage the practice of disparity based on cast.
- ii) Seminars, with the help of some advocates, preferably belonging to scheduled casts, should be organized for making aware the students from scheduled cast categories regarding their legal rights and other aid provided in Constitution of India.
- iii) Teachers should be instructed to communicate with the students during their lecture and to find out any such expected situation where the students from scheduled casts would feel cast base uneasiness.
- iv) Students from scheduled cast may also be encouraged to make aware their family members/relatives or neighbours regarding their right of equality and safe-guards provided them by law of land.

Chants/teachings recited by different saints regarding equality of

You are also requested to send month-wise report to this office regarding steps taken by you. A copy may be sent regarding this through email at [home\\_cbranch@yahoo.com](mailto:home_cbranch@yahoo.com).


  
Superintendent Administration  
for Director General Higher Education,  
Haryana, Panchkula

Endstt. No. Even

Dated, Panchkula, the 04<sup>th</sup> March, 2013

A copy of the above is forwarded to the following for information and necessary action please: -

- (1) PS/Additional Chief Secretary to Govt. Haryana, Home Department, Haryana (Through email at [home\\_cbranch@yahoo.com](mailto:home_cbranch@yahoo.com))
- (2) PS/Additional Chief Secretary to Govt. Haryana, Higher Education Department, Haryana.
- (3) PA/DGHE, Steno/Joint Director Admn.

  
Superintendent Administration  
for Director General Higher Education,  
Haryana, Panchkula

  
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