

From

Director Higher Education,
Haryana, Panchkula.

To

All Principals of Govt. Colleges

Memo. No. 24/22-2017 CI (4)
Dated, Panchkula, 15-6-17

Subject: - Loss to State Exchequer.

Refer to the subject cited above.

Please find a copy of letter sent by Sh. Sohan Lal r/o Jind alongwith copy of Annexed Rules regarding advance and additional increments in lieu of M.Phil/Ph.D.

It is intimated that information may be sent within a week as to whether these provisions are being followed by your college or not.

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H/6

12/6/17

Deputy Director-1
For Director Higher Education,
Haryana, Panchkula.

2481C-1
10/4/17

सेवा में,

1. माननीय मुख्य मंत्री हरियाणा सरकार।
2. माननीय शिक्षा मंत्री हरियाणा सरकार।
3. माननीय वित्त मंत्री हरियाणा सरकार।

8001-CHA
5-4-17

विषय:-

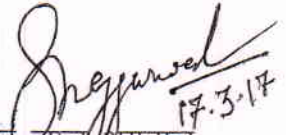
सरकारी धन के नुकसान बारे।

महोदय,

उपरोक्त विषय पर आपका ध्यान हरियाणा सरकार द्वारा जारी वेतन निर्धारण नियमों की ओर दिलाना चाहूंगा जहां पर Advance Increment तथा Additional Increment बारे स्पष्ट हिदायत मुद्रित हैं। वैसे तो ये हिदायतें पूर्व में भी वित्त विभाग द्वारा जारी की जा चुकी हैं परन्तु उच्चतर शिक्षा विभाग में इसकी ओर कोई ध्यान न देते हुए, सरकारी धन को नुकसान पहुंचाया जा रहा है क्योंकि वहां पर Ph.D/M.Phil की एवज में जो Advance Increment दी जा रही है वह उसी समय मूल वेतन में समाहित कर दी जाती हैं तथा अगले वर्ष से ऐसे शिक्षक को नियमित वेतनवृद्धि भी प्रदान की जाती है। इस प्रकार Advance increment का मूल भाव खत्म होकर ये अग्रिम न होकर अतिरिक्त बन जाती हैं। अग्रिम वेतनवृद्धियां भविष्य में मिलने वाली नियमित वेतनवृद्धियों के साथ साथ समाप्त हो जाती हैं। इस बारे मुख्य सचिव हरियाणा सरकार द्वारा वर्ष 2016 में जारी सेवा नियमों का सम्बन्धित हिस्सा साथ संलग्न है।

अनुरोध है कि उच्चतर शिक्षा विभाग में प्रथा बन चुकी इस गलती को शीघ्र से शीघ्र खत्म किया जाए तथा इस बारे में आबंटित अतिरिक्त राशि की रिकवरी की जाए। इसके अतिरिक्त दोषी कर्मचारियों के विरुद्ध आवश्यक कार्यवाही की जाए।

दिनांक- 17.3.2017


सोहन लाल अग्रवाल
17.3.17
पता-मकान न0 1761, स्कीम न05,
जीन्द

CC :- DHE, Haryana

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Chapter - II

Definitions

8. (a) Unless the context otherwise requires; Definitions.
- (1) **“ACP pay scale of a post”** means the pay scale higher than the functional pay scale of that post admissible to a Government employee subject to completion of prescribed length of service and/or certain conditions. Where there is more than one pay scale of a post, the first shall be the functional pay scale, the next and subsequent shall be the ACP pay scale;
- (2) **“additional increment”** means the increment granted by the competent authority to a Government employee in addition to his normal increment;
- (3) **“advance increment”** means the increment(s) granted by the competent authority to a Government employee in advance to be subsumed in future increment(s);
- (4) **“basic pay”** of a Government employee means—
- (i) the pay in the pay scale; and
 - (ii) any other emoluments which specifically classed as basic pay by the competent authority
- Note.**— It does not include any other type of pay like special pay, personal pay, pay granted in lieu of his personal qualification or otherwise as a separate component;
- (5) **“dearness pay”** means a portion of dearness allowance converted as dearness pay by the competent authority which is treated as a part of basic pay for specified purpose;
- (6) **“entry level pay of a post”** means pay equal to minimum of the functional pay scale of the post held by a Government employee or as prescribed by the competent authority at the time of appointment by direct recruitment or otherwise;
- (7) **“functional pay scale of a post”** means the running pay scale prescribed for a post and shall not include any other pay scale which is granted after prescribed regular satisfactory service and/or certain other conditions or as a personal measure;
- (8) **“increment”** means an enhancement in pay in the pay scale at prescribed rate admissible on the prescribed date every year subject to completion of prescribed qualifying service without any increase in pay in the pay scale and the same is admissible as a matter of course unless it is withheld;
- (9) **“master pay scale”** means the running pay scale applicable to all Judicial Officers for the purpose of granting biennial increment after stagnation. The rate of increment depends upon the stage of pay of Judicial Officer in the master pay scale;
- (10) **“next below rule”** means a provision to protect the interest of a Government employee who is working outside the cadre within or out of the parent department so that he may not be deprived of the benefit of officiating promotion which he would have otherwise availed had he been on the cadre post;
- (11) **“pay in the pay scale”** means an amount of pay admissible to a Government employee in a pay scale. It does not include any other emoluments;
- (12) **“pay”** means—
- (i) basic pay;
 - (ii) special pay, personal pay, overseas pay; and
 - (iii) any other emoluments specifically classed as pay by the competent authority.
- (13) **“personal pay”** means additional pay granted to a Government employee—
- (a) to save him from a loss of his substantive basic pay; or
 - (b) in exceptional circumstances, on other personal considerations;
- (14) **“presumptive pay or presumptive basic pay”** means the pay or basic pay, as the case may be, which would have been admissible to a Government employee had he been working on the feeder post or on the post on which he holds a lien;
- (15) **“proforma promotion”** means the officiating promotion of a Government employee, made under next below rule, who is working outside the cadre within the parent or any other department/organization;