From
Director General Higher Education, Haryana,
Shiksha Sadan, Sector-5, Panchkula.

To
1. The Registrars of All State Universities.
2. All Principals of Govt./Govt. Aided/ SFS Colleges of State of Haryana.

Memo No. DHE-010009/1/2022-Coordination-DHE
Dated, the 11\text{Jan} 2022

Subject :- Preventive measures to contain the spread of Coronavirus (COVID-19)- Attendance of State Government officials regarding.

Refer to this office Memo No. DHE-010009/1/2022-Coordination-DHE, dated 02.01.2022 on the subject cited above.

I have been directed to draw your kind attention to the orders of Chief Secretary to Government Haryana, Chandigarh issued vide order No. 62/69/2021-6GS1, dated 04.01.2022 (copy enclosed). In this regard you are requested to take necessary steps as follows:-

1. Physical attendance of Teaching and Non-teaching staff shall be restricted to 50% of the actual strength and the remaining 50% shall work from home. A roster may be prepared accordingly by all the institutions.
2. The Persons with Disabilities and Pregnant women employees shall be exempted from attending colleges but are required to work from home.

These orders are for strict compliance please.

Deputy Director Coordination
for Director General Higher Education,
Haryana, Panchkula
Subject: Preventive measures to contain the spread of Coronavirus (COVID-19) - Attendance of State Government officials regarding.

Sir/Madam,

I am directed to invite your kind attention to the subject noted above in view of the rapid surge in COVID-19 cases. Therefore, the matter regarding regulating attendance of State Government employees has been reviewed and it has been decided that all the Government offices/departments etc. shall follow the following preventive measures with immediate effect, till 20th January 2022:-

(i) Physical attendance of Government servants below the level of Under Secretary shall be restricted to 50% of the actual strength and the remaining 50% shall work from home. A roster may be prepared accordingly by all the departments concerned.

(ii) All officers of the level of Under Secretary, equivalent and above are to attend office on regular basis.

(iii) Persons with Disabilities and Pregnant women employees shall be exempted from attending office but are required to work from home.

(iv) To avoid rush in commuting and lifts & corridors, all officers who attend office shall stagger entry and exit timings i.e. spread entry to office between 9:00 AM - 10:00 AM and corresponding exit time. The Head of Office and HoDs shall take care of this aspect.

(v) All officials residing in containment zones shall continue to be exempted from coming to office till the containment zone is de-notified.

(vi) Those officers/staff who are not attending office and working from home, shall be available on telephone and other electronic means of communication at all times.

(vii) Meetings, as far as possible, shall be conducted on video-conferencing and personal meetings with visitors, unless absolutely necessary in public interest are to be avoided.

(viii) All officials/staff to ensure strict compliance with Covid-appropriate behavior viz. frequent washing of hands/sanitization; wearing a face mask covering the nose; observing social distancing at all times; ensure non-crowding in corridors, canteens etc.

(ix) Entry of visitors/outside to the Government office shall be curbed appropriately.

(x) Proper cleaning and frequent sanitization of work place, particularly of the frequently touched surfaces shall be ensure by HoDs/Heads of Office.

2. These instructions may be brought to the notice of all concerned for strict compliance.

Yours faithfully,

[Signature]
Superintendent, General Services-I,
for Chief Secretary to Government Haryana.