प्रेषक
महानिदेशक उच्चतर शिक्षा, हरियाणा,
शिक्षा सदन, सैक्टर--5, पंचकूला

सेवा में
प्राचार्य
हरियाणा राज्य के सभी राजकीय महाविद्यालयः

यादी क्रमांक : DHE-060018/22/2021 College-5
dिनांक, पंचकूला 04/02/2022

Subject:- Submission of A.C.R Assistant/Associate Professors for the

उपरोक्त विषय के संदर्भ में।

विषयांकित मामले से मुख्रे निर्देश हुए हैं कि राजकीय महाविद्यालयों के कार्यस्थल
cई सहायक/एसोसिएट प्रोफेसरों की वर्ष 2018-2019 एवं 2019-2020 की वार्षिक गोपनीय
रिपोर्ट्स जोंकि वर्तमान में महाविद्यालयों में प्राचार्यों के स्तर पर लम्बित रहित हुई है को मुख्य
सचिव हरियाणा सरकार द्वारा जारी पत्र क्रमांक 61/01/2013-3GSIII दिनांक 6/17.7.2018
(प्रति संलग्न) अनुसार कार्यवाही करते हुए समानित सहायक/एसोसिएट प्रोफेसरों के उक्त
वर्षों का “No Report Certificate/Non Availability Certificate” निदेशालय को भिजवाने का कष्ट
करें। कृपया इसे प्राप्तविष्का देवें

संलग्न:- उपरोक्तानुसार।

उप--निदेशक 5
कृते: महानिदेशक उच्चतर शिक्षा,
हरियाणा, पंचकूला।
No. 61/01/2013-3GSIII

From
The Chief Secretary to Government, Haryana.

To
1. All the Administrative Secretaries to Government, Haryana.
2. All Head of the Departments in the State of Haryana.
3. The Commissioners, Ambala/Hisar/Rohtak/Gurugram/Faridabad/Karnal.
4. All the Chairman/Managing Directors/Chief Administrator of all Boards/Corporations/Public Sector Undertakings in Haryana.
5. The Registrar General of Punjab & Haryana High Court, Chandigarh.
6. All the Deputy Commissioners in the State of Haryana.
7. All the Sub Divisional Officers (Civil) in the State of Haryana.
8. The Registrars of all the Universities in the State of Haryana.

Dated, Chandigarh, the 6th July, 2018

Subject:- Writing of Annual Confidential Reports of Officers/officials of Haryana State.

Sir/Madam,

I am directed to invite reference to the subject noted above and to say that Government has observed that the ACRs of officers/officials of the State are not being written by the concerned reporting/reviewing/accepting authorities in time. In many cases, the ACRs are pending for more than 5-6 years. Recording of ACRs after such a long time defeats the very purpose of recording the reports. It is also not possible to remember the performance of a subordinate by the reporting authorities and more particularly by the writing authorities after lapse of such a long time. Therefore recording of ACRs after such a long time, does not reflect the correct assessment of the concerned officer/official. State Government has now decided that if Annual Confidential Report for a financial year is not recorded by 31st December of the year in which the financial year ended, no remarks shall be recorded thereafter and the officer shall be assessed on the basis of the overall record and self assessment for the year at the time of his/her promotion to the higher grade/posts by the competent authority, if he/she has submitted his/her self assessment in time.

2. In case, where there is no requirement of submission of self assessment in the Annual Confidential Report then a “No Report Certificate” against the said Report should be prepared and placed in the CR dossier of the concerned officer/official and this period should be treated as blank in terms of State Government instruction No. 61/11/86-S(I), dated 14.5.1996.

3. The above instructions may kindly be brought to the notice of all concerned for strict compliance with immediate effect.

Yours faithfully,

Superintenden General Services-III,
for Chief Secretary to Government, Haryana.