

From

Additional Chief Secretary to Govt. Haryana
Higher Education Department, Chandigarh.

To

Principal,
All Govt. Colleges in the State

Memo. No. 22/115-2018 CI(5)
Dated, Panchkula, the 13-7-18

Subject: - Guidelines regarding extension lecturers.

In reference to this office letter dated 20.7.2017, 20.9.2017 and 15.1.2018 on the subject cited above.

I am directed to inform you that a committee was constituted to decide various demands of extension lecturers. According to its recommendations approved by State Govt., the following instructions are being issued for strict compliance: -

1. If any extension lecturer is displaced due to transfer/deputation etc. he/she is to be adjusted by the Principal concerned against the workload or seat vacated due to relevant transfer. Such displaced candidate can also approach to any other nearest college of his/her choice and be adjusted without making him/her approaching the Directorate.

Provided that in case, where more than one displaced extension lecturers are approaching same college, the incumbent having more length of service will be adjusted first. For determining length of service, the experience letters issued by Principals concerned will be taken into consideration. If any two such persons have same length of service, then senior in age will be adjusted first.

2. The matter regarding maternity leaves to female extension lecturers is under process.
3. The matter regarding financial assistance to the family of deceased extension lecturers is under process.
4. Displaced extension lecturers will also be adjusted during examination/ vacation period.



5. In first instance, PG classes will be taught by regular staff and eligible extension lecturer may be allowed to teach both UG/PG as per State/UGC Guidelines in case of shortfall.
6. For implementation of "LAST IN FIRST GO" formula, the seniority of extension lecturer in any subject will be counted from date of length of their continuous service. Accordingly, the seniority list w.r.t. all extension lecturers may be prepared by concerned Principal subject-wise in light of this clarification.
7. All extension lecturers may be instructed not to indulge in irresponsible behavior such as *Dharnas*, *Roadblocks* & *Gheraos* of senior functionaries on any small pretext, which is unbecoming of the post, they are holding.

Handwritten signature
13/7

Superintendent College-I
Additional Chief Secretary to Govt. Haryana
Higher Education Department, Chandigarh

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