

**(TO BE SUBSTITUTED BEARING THE SAME NO. AND DATE)**

From

Additional Chief Secretary to Govt. of Haryana,  
Higher Education Department, Chandigarh.

To

1. Registrar, Kurukshetra University, Kurukshetra.
2. Registrar, Maharishi Dayanand University, Rohtak.
3. Registrar, Ch. Devi Lal University, Sirsa.
4. Registrar, Ch. Bansi Lal University, Bhiwani.
5. Registrar, Ch. Ranbir Singh University, Jind.
6. Registrar, Bhagat Phool Singh Mahila Vishvidyalya, Khanpur Kalan, Sonapat.
7. Registrar, Indira Gandhi University, Meerpur, Rewari.
8. Gurugram University, Gurugram.
9. Dr.B.R.Ambedkar National Law University, Sonapat.
10. Maharashi Balmiki Sanskrit University, Kaithal.
11. All the Principals of Government and Government Aided Private Colleges situated in the State of Haryana

Memo No. KW 7/79-2017 C-IV (3)

Dated Panchkula. 14/9/18

**Subject:- Scheme of Revision of Pay of teachers and equivalent cadres in Universities and colleges following the revision of pay scales of Central Government employees on the recommendations of the 7<sup>th</sup> Central Pay Commission (CPC).**

Kindly refer to this office letter No. 7/79-2017 C-IV (3) Dated 08.09.2018 on the subject cited above.

In continuation of the above said letter, you are requested to revise the pay scale of teachers and equivalent cadres in the Universities and Government Colleges/Government Private Aided Colleges of State w.e.f. 01.01.2016 and disburse the arrears upto 30.09.2018 and send the information in the enclosed proforma upto 1st week of October through special messenger to the department, this has to be sent to Ministry of Human Resource Development, Department of Higher Education Govt. of India for reimbursement to the extent of 50% of the additional expenditure involved in the implementation of the pay revision. The financial assistance from the Central Government shall be restricted to revision of pay scales in respect of only those regular posts which were filled as on 01.01.2016 by way of reimbursement.

You are once again requested to send the desired information to the department within the stipulated period in the enclosed proforma.

  
Superintendent College-IV

For Additional Chief Secretary to Govt. of Haryana  
Higher Education Department.

Dated, Panchkula, the

Endst. No. Even

A copy of the above is forwarded to the following for information and necessary action:-

1. Superintendent Administration Branch.
2. Superintendent College-II.
3. Superintendent College-V.
4. Superintendent Account Branch.

  
Superintendent College-IV

For Additional Chief Secretary to Govt. of Haryana  
Higher Education Department.

**CALCULATION SHEET**

**FORMAT-I**

Name of the State-							
Pre-revised pay scale	Number of posts filled up as on 01.01.2016	Additionality for the period from 01.01.2016 to 30.06.2016 (A* Col 2*6)	Additionality for the period from 01.07.2016 to 30.06.2017 (B* Col 2*12)	Additionality for the period from 01.07.2017 to 30.06.2018 (C* Col 2*12)	Additionality for the period from 01.07.2018 to 31.03.2019 (D* Col 2*9)	Total additionality for the period from 01.01.2016 to 31.03.2019 (Total of Col 3 to Col 6)	Central share (50% of Col.7)
1	2	3	4	5	6	7	8
15600-39100 + AGP 6000							
15600-39100 + AGP 7000							
15600-39100 + AGP 8000							
37400-67000 + AGP 9000							
37400-67000 + AGP 10000							
67000-79000							
Total							

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A\*, B\*, C\*, D\*- Please refer to the attached statements

Additionality due to revision of pay scales (7th CPC)

Pre-revised pay scale	Total entitlement as on 31.12.2015					Additional implication during 01.01.2016 to 30.06.2016	
	AGP	Mid-point of pre-revised pay scales (Basic pay) (X)	DA (119%)	Total	Revised pay as per 7th CPC (X*2.57)	Additionality per month (A)	
15600-39100	6000	33350	39686	73036	87200	14164	
15600-39100	7000	34350	40876	75226	89900	14674	
37400-67000	8000	35350	42066	77416	92500	15084	
37400-67000	9000	61200	72828	134028	161600	27572	
67000-79000	10000	62200	74018	136218	162300	26082	
		73000	86870	159870	187700	27830	

Additional Implication during 01.07.2016 to 30.06.2017

Pre-revised pay scale	Total pay as on 31.12.2015	Revised pay	Increment	Total pay	Difference (B)
15600-39100	73036	87200	2616	89816	16780
15600-39100	75226	89900	2697	92597	17371
37400-67000	77416	92500	2775	95275	17859
37400-67000	134028	161600	4848	166448	32420
67000-79000	136218	162300	4869	167169	30951
	159870	187700	5631	193331	33461

Additional implication during 01.07.2017 to 30.06.2018

Pre-revised pay scale	Total pay as on 31.12.2015	Revised pay	Increment	Total pay	Difference (C)
15600-39100	73036	89816	2694	92510	19474
15600-39100	75226	92597	2778	95375	20149
15600-39100	77416	95275	2858	98133	20717
37400-67000	134028	166448	4993	171441	37413
37400-67000	136218	167169	5015	172184	35966
67000-79000	159870	193331	5800	159131	39261

Additional implication during 01.07.2018 to 31.03.2019

Pre-revised pay scale	Total pay as on 31.12.2015	Revised pay	Increment	Total pay	Difference (D)
15600-39100	73036	92510	2775	95285	22249
15600-39100	75226	95375	2861	98236	23010
15600-39100	77416	98133	2943	101076	23660
37400-67000	134028	171441	5143	176584	42556
37400-67000	136218	172184	5165	177349	41131
67000-79000	159870	199131	5974	205105	45235

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UNDERTAKING BY THE STATE GOVERNMENT

I, Shri/Smt./Km.....  
(Designation)\* in the (name of Department), Government of  
..... duly authorized by .....  
..... (Name & Designation of Competent Authority) do  
hereby commit and undertake on behalf of the Government of  
..... that an amount of Rs..... has been released to  
the teachers of State Universities and Colleges as payment of arrear on  
account of revision of salary on implementation of the UGC Revised Pay  
Scales Scheme for the period from 01.01.2016 to 31.03.2019.

Signature  
Seal  
Date

\*Deputy Secretary or Officer of equivalent position in the State Government.

**State:**  
**Check-list for reimbursement of financial burden due to implementation of revised pay scales on the basis of 7<sup>th</sup> CPC recommendations for Teachers and equivalent cadres in Universities and Colleges under State Governments**

Sl. No.	Coverage	Yes/ No	Remarks
1.	Whether State Government has adopted the revised scales as per this Ministry's letter No. 1-7/2015-U.II dated 02.11.2017 and the UGC Regulations,		
2.	Date of implementation of revised scales		
3.	Pay fixation formula adopted		
4.	Career Advancement Scheme adopted		
5.	Incentives for Ph.D/M.Phil and other higher qualification adopted		
6.	Adoption of UGC Regulations and amendments thereof.		
7.	Increments		
8.	Whether State Government has disbursed the full arrears to the state universities and colleges on account of revision of pay scales for the period 01.01.2016 to 31.03.2019 or it has been paid in installments.		
9.	Whether calculation sheet furnished as per MHRD letter dated 24.07.2018.		
10.	Whether appropriate changes have been made in the Statutes, ordinances, rule, regulations to incorporate the provisions of the Central Scheme of revised pay scales for University and College Teachers.		
11.	Whether a copy of the amended statutes, ordinances, rules, regulations etc have been furnished to UGC.		

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Proforma for Additional Information

FORMAT-IV

There are certain conditions of the Scheme dated 24.07.2018 and UGC Pay Regulations, 2018 which need to be confirmed by the respective State Governments before release of central share can be recommended. State Governments may please furnish the requisite information as under:-

Sl. No	Condition	Status of implementation by State Government	Remarks
(i)	The Scheme allows State Government to introduce Scales of Pay higher than these mentioned in the Scheme. In such cases, Central assistance shall be restricted to the Scheme of pay scales as approved by the Central Government. It needs to be confirmed whether the claim made is in accordance with this principle.		If higher pay scales have been provided, please indicate the comparative variation in the pay scales, average pay fixed etc and quote the amount involved.
(ii)	Fixation of pay in each category of posts is to be done in accordance with the guidelines given in the revised pay rules notified by this Ministry for teachers in universities and colleges, and the fixation formula circulated subsequently.		It may be confirmed if the pay fixation has been done as per CS(RP) rules. The model/ illustrative average fixation done for each category of posts may be indicated and quote the amount category wise that has been incurred/involved.
(iii)	No allowance or pension is admissible for reimbursement. Only revised Pay is admissible. This needs to be confirmed.		Confirmed - Yes/No
(iv)	The State Governments cannot offer a lower pay package than prescribed by this Ministry and make claim for Central assistance.		Please confirm that the pay package offered by the State Government is not lower than the package contained in Scheme dated 31.12.2008
(v)	Whether the State Governments have already disbursed the salary based on revised pay scales.		If yes, details thereof may be provided. If not, action proposed to be taken in this regard may be indicated in the Status col. Please indicate the amount involved.
(vi)	Whether any changes were required to be made in their statutes, ordinances, rules etc. to incorporate the provisions of the Central Scheme and if yes, whether that has been carried out.		Please furnish a list of statutes, ordinances, rules etc which were required to be changed and also enclose a copy each of the relevant statutes, ordinances, rules etc.

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