

MOST URGENT

From

Director Higher Education, Haryana,
Shiksha Sadan, Sector-5, Panchkula

To

All the Principals of Govt. Colleges situated in the State of Haryana

Memo No. 13/12-2019 C-V(2)

Dated, Panchkula, the:

06/09/2019

Subject:-

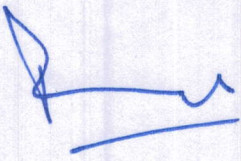
To Safe Guard the dignity of Girl Students and Prevention of Sexual Harassment of Girl Students in the Colleges.

Kindly refer to the subject cited above.

I have been directed to convey you that a Committee was constituted at the Directorate level and the Committee has recommended some suggestions. You are therefore directed to take necessary steps as per directions given below:-

- i) The complaints of Sexual Harassment received from the girl students should be taken up seriously and promptly at the local level. Hence, all the Principals, Conveners of committee for Redressal of Sexual Harassment complaints, Mentors of Mentor Mentee groups, and Incharge Women Cell are directed to take up such complaints seriously and necessary preventive measures/actions will also be initiated within the shortest span.
- ii) The girls students should be advised to open up with their Mentors during Mentor Mentee group meetings on issues related to Sexual Harassment and their issues will also be taken up without disclosures of names of complainants in public by the college authorities.
- iii) Woman Cell of the colleges should organise seminars and talks where students can be made aware of their rights against Sexual Harassment and in case of violations of these rights, the redressal system should be provided. The details of each committee be displayed on the Notice Board of the college.
- iv) It is the duty of the Head of institution and other responsible persons to prevent or deter the commission of Acts of Sexual Harassment and to provide procedures for the redressal by taking all steps required.

For strict compliance.


Joint Director Colleges
for Director Higher Education, Haryana,
Panchkula


Dated, Panchkula

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A copy of above is forwarded to the following for information and necessary action:-

1. All the Conveners of Committee for Redressal of Sexual Harassment Complaints.
2. All the Mentors of Mentor Mentee Groups.
3. All the Incharge of Women Cell.


Joint Director Colleges
for Director Higher Education, Haryana,
Panchkula