From

Additional Chief Secretary to Government Haryana Higher Education,

Department Chandigarh.

To

All Principals of Govt. Aided Private

Colleges in Haryana State

Memo No. 24/12-2011 C II (2) Dated, Panchkula the 14-08-2018

Subject:

Grant the benefit of Encashment of Earned Leave to Govt. Aided Private College employees at par with their counterpart working in Govt. Colleges.

Kindly refer to the above cited subject.

Keeping in view the Judgment of Hon'ble Punjab and Haryana High Court in CWP No. 12179 of 2011 dated 10-11-2016, the State Govt. has decided to grant the benefit of encashment of earned leave to all Govt. Aided Private Colleges (Teaching and Non-Teaching) employees at par with their counterpart working in Govt. Colleges. The leave encashment benefit will be given on the basis of calculation of earned leaves w.e.f. 09-04-1987, and as per Govt. instructions issued from time to time thereafter. The amount of leave-encashment will be borne to the extent of 95% by State Government and 5% share shall be contributed by the management of College.

These instructions may kindly be brought to the notice of all concerned for scrict compliance.

This is issued in concurrence with FD-II U.O.No.60/22/2017-2FD-II/13332 dated 07-06-2018.

> For Additional Chief Secretary to Government Haryana Higher Education, Department.

Endst No. Even

Dated Panchkula the 14-08-2018

A copy of the above is forwarded to the following for information and necessary action:-

- Principal Secretary to Govt. of Haryana, Finance Department w.r.t. their 1 U.O.No.60/22/2017-2FD-II/13332 dated 7-6-2018
- 2 Principal Secretary to Chief Minister, Haryana, Chandigarh
- The Accountant General, (Audit) Haryana, Chandigarh. 3.
- 4. PS/ACSHE & PS/DGHE
- Superintendents Accounts, Budget, College-IV and VI (local) 5.

For Additional Chief Secretary to Government Haryana Higher Education, Department.