

OFFICE OF DIRECTOR HIGHER EDUCATION, HARYANA,
PANCHKULA

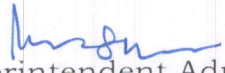
ORDER

Order No- 12/1-2017 Admn(3)Part-II

Dated, Panchkula the 23-10-18

A copy of letter No. 29752-854 dated 31.08.2018 received from Labour Commissioner, Haryana, Chandigarh "**regarding compliance of Labour Laws by contractor / manpower out sourcing agencies engaged by Government Departments**" is forwarded to the following for information and necessary action:-

1. All the Principals of Government Colleges in the State.
2. All the Commanding Officers, NCC Units in the State.
3. Registrar, Kurukshetra University, Kurukshetra/Maharishi Dayanand University, Rohtak/Chaudhary Devi Lal University, Sirsa/Bhagat Phool Singh Mahila Vishwavidyalaya, Khanpur Kalan (Sonepat)/Indira Gandhi University, Meerpur (Rewari)/Chaudhary Ranbir Singh University, Jind/Chaudhary Bansi Lal University, Bhiwani.
4. All the Librarians of District Libraries/Sub Divisional Libraries in the State of Haryana / Librarian.


Superintendent Administration,
for Director Higher Education,
Haryana, Panchkula




Endst. No.- Even

Dated, Panchkula 28-10-18

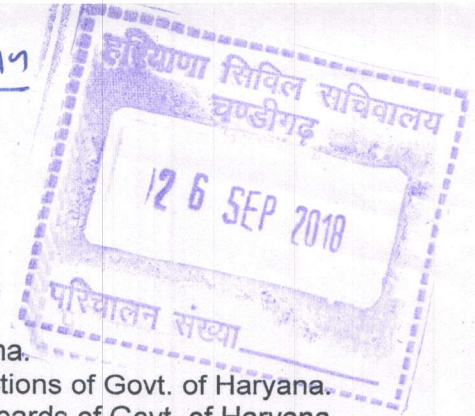
A copy is forwarded to the following for information and necessary action:-

1. PS/DGHE, Steno/Additional Director Admn.
2. All the HQ Officers and Head of Branches.
3. All the Assistants of Admin Branch.
4. Coordination Branch.


Superintendent Administration,
for Director Higher Education,
Haryana, Panchkula



6646 Hm
3/2/18



From

Labour Commissioner,
Haryana, Chandigarh.

To

1. All the Heads of Departments of Govt. of Haryana.
2. All Managing Directors of Public Sector Corporations of Govt. of Haryana.
3. Administrators of Statutory and Non Statutory Boards of Govt. of Haryana.
4. All Deputy Commissioners and Sub Divisional Officers (Civil) in Haryana.
5. All Government Universities in the State of Haryana.

No. 29732-854

Dated : 31.8.18.

Subject : Compliance of Labour Laws by contractor / manpower out sourcing agencies engaged by Government Departments.

Reference subject cited above.

I am directed to inform you that complaints have been brought to the notice of Govt. that some of the manpower outsourcing agencies engaged by various Govt. Department / Board and Public Sector corporations are not complying with Labour Laws and are depriving the employees of the statutory social security measures or even not paying minimum rates of wages. It has therefore been directed that detailed information be provided by all Govt. Departments, Boards and Public Sector Corporations regarding the man power out sourcing agencies engaged by them and the employees employed by them. Thereafter the records of these agencies will be inspected under various labour laws. The enforcement Departments for provident funds and ESI will also be involved.

It is therefore requested that information regarding each office of your Deptt. in the State may be provided in the format given in Annexure A. Guidelines provided by office of Chief Secretary by letter No. 43/5/2001-3 GS II dated 20th February, 2014 on the subject may be consulted for compliance in this regard. The information in this regard may please be sent within 15 days so that the Govt. may be informed accordingly.

[Signature]
for Labour Commissioner, Haryana
Chandigarh.

Endst. No.

Dated :

A copy is forwarded to all the Administrative Secretaries to the Govt. of Haryana for kind information and necessary action please.

[Signature]
for Labour Commissioner, Haryana
Chandigarh.

DGM 2/DA/T2
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27/9/18

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DGHE & SEC
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Date 28/9/18

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Annexure A

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| 1. | Name and address of the Department.: |
| 2. | Name and address of office (establishment) : |
| 3. | Name of the office incharge/ DDO |
| 4. | Total No. of contractors / outsourcing agencies engaged in the office / establishment. |
| 5. | Total No. of workers employed through all the contractors / outsourcing agencies. |
| 6. | Whether registration under Contractor Labour ((Regulation & Abolition) Act, 1970 obtained or not (if total no. of contract workers are 20 or more). |
| 7. | a) Whether action taken for ensuring payment of wages to contract workers in accordance with Section 21 of the Contract Labour (Regulation & Abolition) Act, 1970 ? and b) Whether the Provision of welfare facilities as per Section 20 ensured or not ? |

(specify nil entry with reasons if PF/ESI not applicable.)

| 1. | a) Name & Address of contractor / outsourcing agency. b) License under Contract Labour (Regulation & Abolition) Act, 1970. c) Provident Fund Registration Number d) ESI Registration No. | Nature of work for which engaged. | Maximum Number of workers contracted to be deployed. |
|----|---|-----------------------------------|--|
| 2. | | | |
| 3. | | | |
| | | | |

Directions have been received from Ministry of Labour Govt. of India regarding provision of Social Security Measures under Provident Fund and ESI.

- All HODs must verify the registration No. provided by the contractors while engaging them. For this purpose a facility has been provided on the website of the Provident Fund Organization wherein the registration number provided by the contractor can be verified on the said website.**
- It has also been desired that the Provident fund number of the employees of the contractor must be Adhaar seeded. The contractors must be issued directions to take action for issue of Universal Account Number of the employees with Adhaar.**
- Similarly the ESI membership of the employees must also be verified where ever applicable.**

Name of Competent Authority
with Office Seal