

Regd.
From

Director,
Higher Education, Haryana,
Shiksha Sadan, Sector-5, Panchkula.

To

All the Principals,
Govt. Colleges in the State,

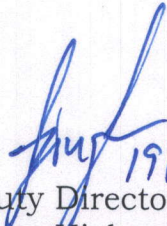

Memo No. 21/31-2019 ME (3)
Dated Panchkula, the 29.07.2019

Subject : Application of "equal pay for equal work" in respect of specified categories of employees.

Kindly refer to the subject cited above.

I have been directed to forward a letter No. 16/36/2016-3GS-II dated 18.07.2019 (may also download from the Chief Secretary, Haryana website) with request you to provide the requisite information regarding application of "equal pay for equal work" in respect of specified categories of employees in the enclosed proforma immediately, so the necessary action may be taken in this regard.

This may be treated as Most Urgent.


19/7/19
Deputy Director (ME)
for Director Higher Education
Panchkula, Haryana


Most Urgent
Date Bound

HARYANA GOVERNMENT
GENERAL ADMINISTRATION DEPARTMENT
(IN GENERAL SERVICES-II BRANCH)
No. 16/36/2016-3GS-II

To

1. All the Administrative Secretaries to Government, Haryana
2. All Heads of the Departments of Haryana.
3. Divisional Commissioners, Ambala/Hisar/Rohtak/Gurgram/Karnal and Faridabad.
4. The Registrar, Punjab & Haryana High Court, Chandigarh.
5. All the Managing Directors/Chief Administrators of Boards/Corporations/Public Undertakings in Haryana.
6. All the Deputy Commissioners and Sub Divisional Officers (Civil) in Haryana.

Dated, Chandigarh the 18-07-2019

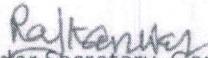
Subject: Application of "equal pay for equal work" in respect of specified categories of employees.

Sir/Madam

It is informed that the State Government vide Instruction No. 16/36/2016-3GS-II, dated 03-11-2017 had directed all the Departments/Boards/Corporations/Autonomous bodies to implement the principle of "equal pay for equal work" in respect of manpower engaged under Part II of the outsourcing policy w.e.f 1.11.2017.

Government needs to ascertain whether departments have implemented the directive of "equal pay for equal work".

Accordingly, all the Departments/ Boards/ Corporations/ Autonomous bodies are hereby directed to provide the information in respect of persons engaged under Part II of the Outsourcing Policy (in the format attached as Annexure) latest by tomorrow i.e. 19-07-2019 through special messenger or on email-id (secretarygadharyana@gmail.com).


Under Secretary, General Services-II
for Chief Secretary to Government Haryana

Annexure

Information (from 1.11.2017 to 18.7.2019) in respect of "equal pay for equal work"

Sno	Name of Post	Quantity				Total
		Group A	Group B	Group C	Group D	

Note:

1. Please provide name of post and quantity of persons to whom the principle of "equal pay for equal work" has been applied from 1.11.2017 till 18.7.2019
2. Provide Grand total of the Department/Board/Corporation/Autonomous Body