

From

Director General Higher Education, Haryana,
Shiksha Sadan, Sector-5, Panchkula.

To

1. All the Principals of Government Aided Private Colleges situated in the State of Haryana.
2. President, Governing Body/Administrator of All Government Aided Private Colleges of Haryana.

Memo No. 3/9-2020 C-IV (3)

Dated Panchkula. ~~12-01-2022~~

Subject:- Regarding issue related to depositing of three months' salary in lieu of three months' notice period.

In continuation of this office letter No. 3/2-2002 C-IV (3) dated 14.01.2011.

It was decided that exemption from depositing three months' salary cannot be given to those Lecturers (Assistant Professors) who joins another institution after availing Extra Ordinary Leave and later on submit resignation with three months' notice.

The Government has re-examined the issue and following decision has been taken in this regard:-

1. One months' pay or one months' notice as per Haryana Affiliated Colleges (Security of Service) Rules 2006 has been made mandatory at the time of resignation before joining on the new post irrespective of the fact that the joining is to be made in the same college, same Management Committee or others.
2. The period of notice mentioned above at point no. 1 shall start after the issuance of appointment letter for the new post of Principal or Assistant Professor, as the case may be and intimation regarding notice shall be sent to the Director, Higher Education, Haryana immediately by registered post.
3. In case of deposit of pay in lieu of notice mentioned above, 95% of the said pay (share of the Govt) shall be deposited in the Receipt Head-0202 of the Haryana Government and intimation in this regard shall be sent to the Director immediately by registered post.
4. No extra ordinary leave (EOL) shall be considered by the Directorate in case of joining on the new post of Assistant Professor or Principal in the same college or in any other college. Lien upto maximum 2 years (one time only not extendable) to the confirmed teachers may be recommended by the

Ajir

Management Committee in this regard subject to the approval of Director, Higher Education, Haryana. After the approval of Lien, the Management Committee shall not be able to advertise and fill up the said post till the expiry of the lien period of that employee.

5. Past service may be counted for benefits of the employee as per rules framed by the Govt. from time to time.
6. After issuing these directions, the previous directions in this regard shall be repealed. Provided that any order made or action taken under the direction so repealed shall not be invalid by reason of such repealment.
7. No request for relaxation/exemption from one months' salary or notice shall be entertained by the Directorate in any case.

Ajit Singh

Deputy Director-IV
for Director General Higher Education,
Haryana Panchkula

Endst. No. Even

Dated, Panchkula 12-01-2022

A copy is forwarded to the following for information and necessary action:

1. Superintendent C-II Branch (Local)
2. In-charge, IT Cell, DGHE for uploading this letter on Web Portal.

Ajit Singh

Deputy Director-IV
for Director General Higher Education,
Haryana, Panchkula.