

**REGISTERED**

From

Additional Chief Secretary to Govt. Haryana  
Higher Education Department, Chandigarh.

To

Sr. No.	Assistant/Associate Professors Sarv. Sh./Smt./Ms.		
1	Jagmohinder Singh Rana, G.C. Hisar.	28	Randhir Singh, GC Sec-14-Gurgaon
2	Ajay Chaudhary, GC Hisar.	29	Jitender Singh, GC Sec-14-Gurgaon
3	Rajinder Singh, G.C Hisar.	30	Sajjan Kumar, GCW Lakhna Majra
4	Rajpal, G.C. Hisar.	31	Narender Kumar, GC Rohtak
5	B.S. Siwach, G.C Hisar	32	Ambrish Attri, GC Israna
6	Surinder Kumar, GC Hisar.	33	Lakhbir Singh, GC Adampur
7	Rajveer Arya, G.C Hisar.	34	RMS Malik, GC Gohana
8	Santosh Parihar, GC Hisar.	35	Inder Singh Mehla, GC Gohana
9	Vandana Goyal, GC Hisar	36	Shashi Bala, GC Israna
10	Suman Kaushik, GC Hisar	37	Saroj Bala, GC Panipat
11	Jaiveer Yadav, GC Adampur	38	Narender Kumar Dhull, GC Jind
12	Dipika Rani, GC Hisar	39	Aruna, GC Adampur
13	Salender Singh, GC Nalwa	40	Surender Singh, GC Adampur
14	Kuldeep Singh, GC Bhattu Kalan	41	Gurnam Singh, GC Mithi Sureran
15	Szad Kumar, GC Adampur	42	Sunita Rani, GC Hisar
16	Dinesh Kumar, GC Bhattu Kalan	43	Archana Rani, GC Hisar
17	Sandeep Kandhwal, GC Safidon	44	Sarjit Singh Bhambhu, GC Hisar
18	Mukesh Yadav, GCW Hisar	45	Ravinder Puri, GC Hisar
19	Krishan Lal, (Retd.) House No. 97, Sector-15-A, Hisar	46	Shishpal S/o Sh. Surja Ram, GC Mithi Sureran
20	Kuldeep Singh, GC Adampur	47	Shish Pal S/o Sh. Vegraj, GC Mithi Sureran
21	Jagbir Singh, GC Rohtak	48	Surender Kumar, GC Mithi Sureran
22	Surajmal, GC Hisar	49	Rajkumar, G C Kosli.
23	Krishan Kumar, GC Hansi	50	Seema, GC Hisar.
24	Suresh Kumar, GC Ratia.	51	Hari Singh Yadav, GC Sec-14 Gurgaon
25	V.S.Antil, GC Sector-14 Gurgaon.	52	Subhash Balahra, GC Meham
26	Anil Kumar, GC Sec-14 Gurgaon	53	Umesh Maham, GC Tohana
27	Pushpa Antil, GC Sec-14-Gurgaon	54	Savita Dhull, GCW Panchkula

Memo No. 15/30-2014 C-I (5)  
Dated, Panchkula the 18/12/14

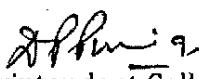
Subject :- CWP No. 8429 of 2014- Jagmohinder Singh Rana & others Vs. State of Haryana and others.

=====

Kindly refer to the subject cited above.

In compliance of judgment/order dated 05.05.2014 passed by the Hon'ble Punjab and Haryana High Court in CWP No. 8429 of 2014 Jagmohinder Singh Rana & others Vs. State of Haryana and others speaking orders passed vide order No. 15/30-2014 C-I (5) dated 12.12.2014 has already been sent to your Advocate Sh. Sandeep Goyat. The copy of the same is sent herewith for your information.

DA = As above.

  
Superintendent College-I  
for Additional Chief Secretary to Govt. Haryana  
Higher Education Department, Panchkula

**Haryana Government.**  
**Higher Education Department**  
**Order**

No. 15/30-2014CI(5)

Dated, Panchkula the 12/12/14

Whereas Sh. Jagmohinder Singh Rana & Others working as Assistant/Associate Professor in Govt. Colleges of Haryana had filed a Civil Writ Petition No. 8429 of 2014 in the Hon'ble Punjab & Haryana High Court whereby the Hon'ble High Court disposed of the said writ petition vide its order/judgment dated 05.05.2014 with the following observations:-

*"...In view of the statement made by the counsel for the petitioners and without going into the merit of the case or commenting thereon, the present writ petition is disposed of with liberty to the petitioners to file a detailed representation to Financial Commissioner and Principal Secretary to Govt. of Haryana respondent No. 1 within a period of 3 weeks from today. If such a representation is filed within the stipulated period, the same shall be considered and decided by said respondent No. 1 within a period of 3 months from the date of receipt of certified copy of this order.*

*In case the claim of the petitioners is accepted, the consequential benefits, if any, be released to them, in accordance with law, within a further period of one month. In case the claim of the petitioners is not to be accepted, then a well reasoned and speaking order be passed and conveyed to the petitioners forthwith. "*

2. Whereas in view of the above judgment, the petitioners filed their representations. The main submissions of their representations are as under:-

1. They are employees of Govt. of Haryana and are governed by Civil Service Rules as applicable in Haryana. It is also pertinent to mention here that as per the terms and conditions of their appointment letters it has been clearly mentioned that in all the matters they will be governed by the Punjab Civil Service Rules as applicable to Haryana Govt. employees and as such orders/instructions as may be issued by the Govt. time to time.
2. *"..Re-fix their pay keeping in view the letter/orders dated 16.4.12 of Finance Department, Govt. of Haryana as in the similar situated cases of University employees of the state who are also governed by the UGC and they are also taking/getting the benefits arising out from the letter/ orders dated 16.4.12."*

3. Whereas it is a admitted fact that the Assistant/Associate Professors working in Govt. Colleges are governed by Civil Services Rules as applicable in Haryana but vide notification No. KW 7/18-2009C-IV(3) dated 21-07-2011 the State Govt. adopted the recommendations of the UGC and MHRD with regard to pay scales and in other matters for the maintenance of the standard of Higher Education. Accordingly, the Assistant/Associate Professors working in Govt. Colleges are getting UGC pay scale w.e.f. 01-01-2006.

4. Whereas regarding additional increment in view of the letter/orders dated 16-04-2012 of the Finance Department, Govt. of Haryana is concerned, the opinion/concurrence of the Finance Department has been sought and the Finance Department, Haryana has observed as under:-

*"As per UGC recommendations dated 20.11.2013 there is no provision for grant of one increment w.e.f. 01.01.2006 to those, whose increments was due between February to June, 2006 and F.D letter dated 16.04.2012 issued by State Govt. is not applicable to the petitioners.*

In view of the position explained above and letter dated 20.11.2013 (Copy of the letter is attached herewith) issued by UGC, it is evident that the claim of the petitioners is not covered under UGC guidelines. Hence, the demand of the petitioners to grant additional increment is not acceptable being devoid of merit and accordingly the representations of the petitioners are rejected.

I order accordingly.

(Vijai Vardhan, IAS)  
Additional Chief Secretary to Govt. Haryana  
Higher Education Department, Chandigarh

**Registered/A.D**

To

Sh. Sandeep Goyat, Advocate,  
Punjab & Haryana High Court, Chandigarh  
Office cum-residence,  
L-201, Jaipuriya Sunrise Greens  
VIP Road, Zirakpur, Distt- Mohali (Pb.)



अनन्यविज्ञान विमुक्तये

University Grants Commission  
Bahadur Shah Zafar Marg  
New Delhi-110 002

SPEED POST

No.F.9-2/2009 (PS) Pt.file

November, 2013

Shri Sandeep Jain  
Under Secretary, Govt. of India  
Ministry of Human Resource Development  
Deptt. of Higher Education  
U-I Section, Shastri Bhawan  
New Delhi-110 001

20 NOV 2013

Sub: Date of increment in revised pay structure under rule 10 of Haryana Civil Service(revised rules), 2008.

Sr.

I am directed to refer to your E-mail dated 9<sup>th</sup> February, 2013 on the subject cited above regarding applicability of annual increment between February to June, 2006 granted one increment on 1.1.2006 in the pre-revised pay structure on 1.7.2006 to the College Teachers or not and to inform you that there is no provision in UGC (Minimum Qualification for appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of standards in Higher Education) Regulations, 2010 . A copy of letter received from Dy. Director General Higher Education, Haryana and Panchkula is enclosed for further necessary action.

Yours faithfully

(Reeta Goel)  
Under Secretary

Copy to: The Dy. Director General Higher Education, Haryana, Panchkula-134 102.

(Reeta Goel)  
Under Secretary

5662-C-14  
4-12-13

27

66828 ORR  
26/11/13

DD-7  
SUMP 21/11/13  
DDTU  
SCM

9  
04/11/13

-3