

Registered/Reminder-VI

From

Director Higher Education, Haryana,
Shiksha Sadan, Sector-5, Panchkula.

To

1. Registrar, Ch. Devi Lal University, Sirsa.
2. Dr. B.R. Ambedkar National Law University, Sonipat.
3. Maharashi Balmiki Sanskrit University, Kaithal.

Memo No. KW 7/79-2017 C-IV (3)

Dated Panchkula. 6-1-2020

Subject:- Scheme of Revision of Pay of teachers and equivalent cadres in Universities and colleges following the revision of pay scales of Central Government employees on the recommendations of the 7th Central Pay Commission (CPC).

Kindly refer to this office letter No. 7/79-2017 C-IV (3) Dated 14.09.2018 and reminder dated 23.10.2018, 14.11.2018, 17.07.2019, 06.09.2019 and 20.11.2019 on the subject cited above vide which you were requested to revise the pay scale of teachers and equivalent cadres in the Universities and Government Colleges/Government Private Aided Colleges of State w.e.f. 01.01.2016 and disburse the arrears upto 30.09.2018 and send the information in the enclosed proforma upto first week of October, 2018 through special messenger to this Department. It is regretted that the required is still awaied from most of the colleges.

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I have been directed to request you to send the required information in the prescribed proforma duly verified and certified by the concerned DDO through special mesanger immediately lates by 20.01.2020 without fail at E-mail ID hechrycollege4@gmail.com. **Those who have already sent the information need not resent it.**

Non compliance will be viewed seriously.

ADP
Superintendent College-IV
For Director Higher Education,
Haryana Panchkula
[Signature]

CC:-

[Checkmark] Incharge, I.T. Cell, O/o Director Higher Education, Haryana, Panchkula.

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CALCULATION SHEET

FORMAT-1

Name of the State- Pre-revised pay scale	Number of posts filled up as on 01.01.2016	Additionality for the period from 01.01.2016 to 30.06.2016 (A* Col 2*6)	Additionality for the period from 01.07.2016 to 30.06.2017 (B* Col 2*12)	Additionality for the period from 01.07.2017 to 30.06.2018 (C* Col 2*12)	Additionality for the period from 01.07.2018 to 31.03.2019 (D* Col 2*9)	Total additionality for the period from 01.01.2016 to 31.03.2019 (Total of Col 3 to Col 6)	Central share (50% of Col.7)
1	2	3	4	5	6	7	8
15600-39100 + AGP 6000							
15600-39100 + AGP 7000							
15600-39100 + AGP 8000							
37400-67000 + AGP 9000							
37400-67000 + AGP 10000							
67000-79000							
Total							

A*, B*, C*, D*- Please refer to the attached statements

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Pre-revised pay scale	Total entitlement as on 31.12.2015				Additional implication during 01.07.2016 to 30.06.2017	
	AGP	Mid-point of pre-revised pay scales (Basic pay) (X)	DA (119%)	Total	Revised pay as per 7th CPC (X*2.57)	Additionality per month (A)
15600-39100	6000	33350	*39886	73036	87200	14164
15600-39100	7000	34350	40876	75226	89900	14674
37400-67000	8000	35350	42066	77416	92500	15084
37400-67000	9000	61200	72828	134028	161600	27572
67000-79000	10000	62200	74018	136218	162300	26082
		73000	86870	159870	187700	27830

Additional implication during 01.07.2016 to 30.06.2017

Pre-revised pay scale	Total pay as on 31.12.2015	Revised pay	Increment	Total pay	Difference (B)
15600-39100	73036	*87200	2616	89816	16780
15600-39100	75226	89900	2697	92597	17371
37400-67000	77416	92500	2775	95275	17859
37400-67000	134028	161600	4848	166448	32420
67000-79000	136218	162300	4869	167169	30951
	159870	187700	5631	193331	33461

104-7-1/21

UNDERTAKING BY THE STATE GOVERNMENT

I, Shri/Smt./Km.....
(Designation)* in the (name of Department), Government of
..... duly authorized by
..... (Name & Designation of Competent Authority) do
hereby commit and undertake on behalf of the Government of
....., that an amount of Rs..... has been released to
the teachers of State Universities and Colleges as payment of arrear on
account of revision of salary on implementation of the UGC Revised Pay
Scales Scheme for the period from 01.01.2016 to 31.03.2019.

Signature
Seal
Date

*Deputy Secretary or Officer of equivalent position in the State Government.

State:
Check-list for reimbursement of financial burden due to implementation of revised pay scales on the basis of 7th CPC recommendations for Teachers and equivalent cadres in Universities and Colleges under State Governments

Sl. No.	Coverage	Yes/No	Remarks
1.	Whether State Government has adopted the revised scales as per this Ministry's letter No. 1-7/2015-U.II dated 02.11.2017 and the UGC Regulations,		
2.	Date of implementation of revised scales		
3.	Pay fixation formula adopted		
4.	Career Advancement Scheme adopted		
5.	Incentives for Ph.D/M.Phil and other higher qualification adopted		
6.	Adoption of UGC Regulations and amendments thereof.		
7.	Increments		
8.	Whether State Government has disbursed the full arrears to the state universities and colleges on account of revision of pay scales for the period 01.01.2016 to 31.03.2019 or it has been paid in installments.		
9.	Whether calculation sheet furnished as per MHRD letter dated 24.07.2018.		
10.	Whether appropriate changes have been made in the Statutes, ordinances, rule, regulations to incorporate the provisions of the Central Scheme of revised pay scales for University and College Teachers.		
11.	Whether a copy of the amended statutes, ordinances, rules, regulations etc have been furnished to UGC.		

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FORMAT-IV

Proforma for Additional Information

There are certain conditions of the Scheme dated 24.07.2018 and UGC Pay Regulations, 2018 which need to be confirmed by the respective State Governments before release of central share can be recommended. State Governments may please furnish the requisite information as under:-

Sl. No	Condition	Status of implementation by State Government	Remarks
(i)	The Scheme allows State Government to introduce Scales of Pay higher than these mentioned in the Scheme. In such cases, Central assistance shall be restricted to the Scheme of pay scales as approved by the Central Government. It needs to be confirmed whether the claim made is in accordance with this principle.		If higher pay scales have been provided, please indicate the comparative variation in the pay scales, average pay fixed etc and quote the amount involved.
(ii)	Fixation of pay in each category of posts is to be done in accordance with the guidelines given in the revised pay rules notified by this Ministry for teachers in universities and colleges, and the fixation formula circulated subsequently.		It may be confirmed if the pay fixation has been done as per CS(RP) rules. The model/ illustrative average fixation done for each category of posts may be indicated and quote the amount category wise that has been incurred/involved.
(iii)	No allowance or pension is admissible for reimbursement. Only revised Pay is admissible. This needs to be confirmed.		Confirmed - Yes/No
(iv)	The State Governments cannot offer a lower pay package than prescribed by this Ministry and make claim for Central assistance.		Please confirm that the pay package offered by the State Government is not lower than the package contained in Scheme dated 31.12.2008
(v)	Whether the State Governments have already disbursed the salary based on revised pay scales.		If yes, details thereof may be provided. If not, action proposed to be taken in this regard may be indicated in the Status col. Please indicate the amount involved.
(vi)	Whether any changes were required to be made in their statutes, ordinances, rules etc. to incorporate the provisions of the Central Scheme and if yes, whether that has been carried out.		Please furnish a list of statutes, ordinances, rules etc which were required to be changed and also enclose a copy each of the relevant statutes, ordinances, rules etc.
