

पंजीकृत  
प्रेषक

सेवा में

निदेशक उच्चतर शिक्षा, हरियाणा,  
शिक्षा सदन, सैक्टर-5, पंचकूला।

हरियाणा राज्य में स्थित सभी,  
राजकीय महाविद्यालयों के सभी प्राचार्य।

यादी क्रमांक 21/194-2019 एम0ई0 (4)  
दिनांक, पंचकूला 13-1-2020

विषय:

**Clarification regarding sanction of Class-IV posts under  
Outsourcing Policy of Chief Secretary dated 06.04.2015.**

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उपरोक्त विषय के संदर्भ में ।

विषयांकित मामले में आपको क्रमांक 28/50/2018-5B&C दिनांक  
07.06.2018 व क्रमांक 16/7/2015-3GS-II दिनांक 23.07.2019 कि प्रति strict  
compliance हेतु भिजवाई जाती है।

संलग्न उपरोक्तानुसार।

13/1  
अधीक्षक एम.ई. 10/1/2020

कृते: निदेशक उच्चतर शिक्षा,  
हरियाणा, पंचकूला।



From

Principal Secretary to Government Haryana,  
Finance Department.

To

1. All the Administrative Secretaries to Government of Haryana
2. All the Head of Department.
3. The Registrar General, Punjab and Haryana High Court, Chandigarh.
4. All the Divisional Commissioners.
5. All the Deputy Commissioners.
6. The Managing Directors of all Board and Corporation.
7. All the Registrar of Universities of Haryana.

Memo. No.28/50/2018-5B&C

Dated 07 June 2018

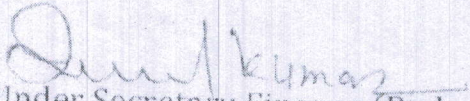

**Subject: Clarification regarding sanction of Class-IV posts under Outsourcing Policy of Chief Secretary dated 06.04.2015.**

It has been observed that proposal for creation of posts (including Class-IV posts) are being submitted by various Departments proposing that Class-IV posts would be filled up under Outsourcing Policy issued by the office of Chief Secretary, Haryana without clearly mentioning therein about Part-I or Part-II of the Policy.

2. Earlier approvals have been granted by Finance Department in many cases for filling up Class-IV posts on an outsourcing basis. It has come to notice that in some cases, Departments are filling up these posts under Part-II of the 'Outsourcing Policy' whereas, these posts are required to be filled up under Part-I of the said Policy.

3. In view of this, it is clarified that the earlier approvals granted by the Finance Department for filling up Class-IV posts on an Outsourcing basis be treated as covered under Part-I of Outsourcing Policy dated 06.04.2015 of the office of Chief Secretary, Haryana, unless otherwise mentioned.

4. These instructions may be brought to the notice of all concerned in your department **for strict compliance.**

  
Under Secretary Finance (Budget)  
for Principal Secretary to Government Haryana,  
Finance Department. 



HARYANA GOVERNMENT  
GENERAL ADMINISTRATION DEPARTMENT  
No. 16/7/2015-3GS-II

To

1. All the Administrative Secretaries to Government, Haryana
2. All the Heads of Departments, Haryana.
3. The Divisional Commissioners, Ambala/Hisar/Rohtak/Gurgaon/Karnal and Faridabad.
4. All the Managing Directors/Chief Administrators of Boards/Corporations/Public Undertakings in Haryana.
5. All Deputy Commissioners and Sub Divisional Officers (Civil) in Haryana.
6. All the Registrars of Universities in Haryana State.

Dated Chandigarh the 23-07-2019

**Subject: To engage persons under Outsourcing Policy Part-II.**

Sir/Madam

In supersession of the Govt. Instructions of even No. dated 13-06-2019, I am directed to refer to the subject noted above and to say that the State Outsourcing Policy dated 06-04-2015 provides that in emergent cases involving public interest, Departments may engage Group C & D level staff against vacant sanctioned posts on Outsourcing basis under Part-II of the Policy. Such contractual appointments are to continue till the regularly appointed candidates join.

2. **Fresh engagement under Outsourcing Policy Part-II** :-

- (i) In view of the large number of recruitments made already, Government has taken a decision to stop all fresh engagements of Group D personnel under Part-II of the Outsourcing Policy.
- (ii) In respect of the fresh engagement of Group C personnel under Outsourcing Policy (Part-II), it is directed that the Departments/Boards/Corporations/Public Undertakings of Haryana shall first seek permission of Chief Secretary (GS-II) and then of Finance Department.

3. **Extension of contract period:-**

In cases of extension of contractual period of both Group C & D personnel under Outsourcing Policy (Part-II) beyond **two** years, the Departments/Boards/Corporations/Public Undertakings in Haryana shall seek approval of Chief Secretary (GS-II). It is also clarified that regarding extension for the 2<sup>nd</sup> year, the condition of approval of Finance Department will remain same. Only cases beyond 2 years are to be sent to CS(GS-II Br.) for approval.

4. All Departments, Boards, Corporations, Public Undertakings in Haryana are advised to strictly abide with the above instructions.

*Rajkumar*  
Under Secretary, General Services-II  
for Chief Secretary to Government Haryana

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