

Issue

From

Secretary to Govt. of Haryana, Higher Education Department,
Panchkula.

To

1. ✓ All the Principals of Government and Government Aided Private Colleges situated in the State of Haryana.
2. Registrar, Kurukshetra University, Kurukshetra.
3. Registrar, Maharishi Dayanand University, Rohtak.
4. Registrar, Ch. Devi Lal University, Sirsa.
5. Registrar, Ch. Bansi Lal University, Bhiwani.
6. Registrar, Ch. Ranbir Singh University, Jind.
7. Registrar, Bhagat Phool Singh Mahila Vishvidyalya, Khanpur Kalan, Sonapat.
8. Registrar, Indira Gandhi University, Meerpur, Rewari.
9. Registrar, Gurugram University, Gurugram.
10. Registrar, Dr.B.R.Ambedkar National Law University, Sonapat.
11. Registrar, Maharashi Balmiki Sanskrit University, Kaithal.

Memo No. KW 20/08-2011 C-IV (3)
Dated Panchkula, the 20-2-2020

Subject: Five advance increments to Assistant Professors having Ph. D. without NET at entry level as per UGC and MHRD Notification.

The government observes that this case is regarding grant of five non-compounded increments to Assistant Professor having M.Phil/Ph.D. without NET/SLET at entry level. There is a following provision under-sub rule 9.1 of CAS:-

Five non-compounded advance increments shall be admissible at the entry level of recruitment as Assistant Professor to persons possessing at the degree of Ph.D. awarded in a relevant discipline by the University following the process of admission, registration, course work and external evaluation as prescribed by the UGC.

Further, as per Sub Rule 3.3.1 of UGC guidelines 2010, the prescribed qualification for the post of Assistant Professor is as under:-

NET/SLET/SET shall remain the minimum eligibility condition for recruitment and appointment of Assistant Professors in Universities/Colleges/Institutions.

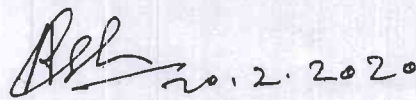
Provided further, that candidates, who are or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009 shall be exempted from the recruitment of the minimum eligibility condition of NET/ SLET/ SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions.

However, as per letter dated 06.03.2018, a clarification was issued by UGC as under:-

“I am directed to inform you that the non-compounded increments for M.Phil/Ph.D. are not linked with the exemption of NET. These are admissible to the teachers who have been appointed on the basis of Ph.D. and not having NET. But the benefit of these non compounded incentives has to be given only to those teachers who have acquired their Ph.D. strictly in accordance of the UGC M.Phil/Ph.D. Regulations (Minimum Standards and Procedures for the award or M.Phil/Ph.D. Degrees) 2009.”

Therefore, as per above mentioned content the benefit of these non compounded incentives has to be given only to those teachers who have acquired their Ph.D strictly in accordance of the UGC M.Phil/Ph.D. Regulations (Minimum Standards and Procedure for the award of M.Phil/Ph.D. Degrees) 2009 during 6th CPC subject to the conditions contained in Career Advancement Scheme. It is also clarified that there is no provision of non-compounded increments during 7th CPC.

This issues with the concurrence of Finance Department conveyed vide their U.O. No. 1/46/2009-4 PR (FD)/13730 dated 10.02.2020.

 20.2.2020

Superintendent College-IV
for Secretary to Govt. of Haryana,
Higher Education Department,
Panchkula.

