

From

Additional Chief Secretary to Govt. Haryana
Higher Education Department, Chandigarh.

To

Principal,
All Govt. Colleges in the State

Memo. No. KW 4/36-2010 CI (5)

Dated, Chandigarh, the 27/6/19

Subject: - Regarding implementation of principle of Equal pay for Equal work.

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I am directed to inform you that in terms of instructions contained in letter No.16/36/2016-3GSII dated 23/27th August 2018 issued by Chief Secretary to Govt. Haryana, the State Govt. has decided to implement the principle of "Equal Work Equal Pay" for contractual guest/extension lecturers working in Govt. Colleges of the State.

The said benefit is to be extended in the following manner: -

- 1) The contractual Guest Lecturers may be given this benefit with immediate effect, whose services were not regularized under Regularization Policy, 2014.
- 2) The individual (amongst extension lecturers) may be given this benefit from date of notification after ascertaining that he/she has been allotted full workload at par with regular Assistant/Associate Professors after the assessment of workload for this academic session.

It is made clear that only amount equal to the initial basic pay of a regular Assistant Professor is to be given to above mentioned beneficiaries and no allowances are to be paid. It is also made clear that contractual guest/extension lecturers may be allotted all additional duties (at par with regular Assistant/Associate Professor), however, duties involving financial responsibilities may not be allotted to them. Such incumbents will be paid remuneration of Rs. 57,700/- per month. However, all those incumbents who are NOT ELIGIBLE as per UGC/State Government norms will be paid a remuneration of Rs. 35,400/- per month and will be meeting complete workload and all other duties as well.

Strict compliance of these directions shall be ensured.


Superintendent College-I

for Additional Chief Secretary to Govt. Haryana

(a) Higher Education Department, Chandigarh.