

From

Director Higher Education, Haryana,
Shiksha Sadan, Sector-5, Panchkula.

To

1. All Vice Chancellors of State Universities in the State of Haryana.
2. All Principals of Government Colleges in the State of Haryana.

Memo No 27/75-2019 Co. (1)
Dated Panchkula the 16.7.2019

Subject: Non compliance of instructions issued to all HODs / MDs of Board / Corporations regarding deposition of employees Provident Fund (EPF), Employment State Insurance (ESI) and Labour Welfare Contribution by Outsourcing Agencies/ Contrators-as directed by Hon'ble CM on 07.12.2018

Kindly refer to the subject cited above.

I have been directed to forward a copy of letter No. IR-2/2019/19100-301, dated 10.7.2019 received from the Labour Commissioner, Haryana, Chandigarh for immediate necessary action and action taken report may ^{kindly} be submitted to this office by 18.7.2019 positively.

Encl. : As above.

Umada
Deputy Director Coordination
for Director Higher Education, Haryana,
Panchkula.

Endst . No. : Even

Dated, Panchkula 16.7.2019

A copy of the above is the forwarded to the following for information and immediate necessary action. Report be sent to the undersigned by 18.7.2019.

1. Deputy Director Cadet Corps (NCC)
2. Deputy Director (ME)
3. Assistant Director (Admn.)
4. Registrar Education (Accounts)

Sd/-
Deputy Director Coordination
for Director Higher Education, Haryana,
Panchkula.

212/Co.(1)
15/7/19

MOST URGENT
HON'BLE CM REVIEW MATTER ON DATED 18.07.2019

From

Labour Commissioner, Haryana.

To

1. All the Heads of Departments of Govt. of Haryana.
2. All Managing Directors of Public Sector Corporations of Govt. of Haryana.
3. Administrators of Statutory and Non Statutory Boards of Govt. of Haryana.
4. All Deputy Commissioners and Sub Divisional Officers (Civil) in Haryana.
5. All Government Universities in the State of Haryana.

No. IR-2/2019/ 19100-301

Dated : 10-7-2019

Subject:-

Non compliance of instructions issued to all HODs/ MDs of Board / Corporations regarding deposition of Employees Provident Fund (EPF), Employment State Insurance (ESI) and Labour Welfare Contribution by Outsourcing Agencies / Contractors- as directed by Hon'ble CM on 07.12.2018.

In reference to the Labour Commissioner, Haryana office letter No. 29752-854 dated 31.08.2018, No. 29712-50 dated 31.08.2018 and instructions issued by worthy Principal Secretary (Labour) vide letter No. 200-399 dated 02.01.2019 and 2819-2330 dated 18.01.2019 on the subject cited above. These instructions are also available on the website of the department i.e. hrylabour.gov.in.

In addition to the above, the detail discussion / directions have also been given in the meeting held on 27.11.2018 and 24.12.2018 under the Chairmanship of Principal Secretary, Govt. of Haryana, Labour Department.

These instructions / directions are issued in compliance of the orders given by Hon'ble Chief Minister, Haryana on dated 07.12.2018, wherein it was directed that all Head of Departments and MDs of Board / Corporations /Universities must ensure that EPF / ESI in respect of the employees appointed through outsourcing agencies must be credited the EPF/ESI Contribution in time by the contractors before releasing the payment to the Contractors / Outsourcing Agencies. Further, all the DDOs (Headquarters & Field Offices) should be made responsible for compliance of the above direction and respective DDOs must ensure, prior to release of the payments to the outsourcing agency(s), that they had deposited contribution for EPF & ESI for the previous month in respect of each and every worker / employee engaged through that agency. A report to this effect be submitted to the HQs on regular basis and HODs / MDs of Boards / Corporations / Universities will issue a certificate to this effect that the Outsourcing Agency(s) has deposited monthly contribution of EPF, ESI and Labour Welfare Contribution for all the employees hired through these outsourcing agencies / contractors. It was decided further that in case of negligence in this regard, the concerned DDO

DHE & Chief Secy.

No. 340/15721R

DME
12/7/19
DDO
URGENT
17/7
J. Chandra

will be held liable and an amount equivalent to the amount of EPF & ESI contribution will be deducted from the salary of such DDO. The certificate shall be provided by the DDOs to concerned HOD. All HODs shall upload the certificate upto the 10th of every month on the online portal of the Labour Department, Haryana.

It is pertinent to mention here that the HODs / MDs of Boards / Corporations / Universities are not complied with the directions / instructions circulated earlier and discussed in the meetings held under the Chairmanship of worthy Principal Secretary, Labour and Labour Commissioner, Haryana. In this regard, it is intimated to you that Hon'ble Chief Minister, Haryana will review the status of various of HODs / MDs of Boards / Corporations / Universities, who have complied with the above directions and regularly upload the undertaking on the website of the Labour Department, Haryana.

Therefore, it is hereby again requested to all HODs / MDs of Boards / Corporations / Universities that kindly upload the undertaking on the portal of the department website i.e. hrylabour.gov.in as mentioned in the instructions issued earlier so that the same can be apprised to the Hon'ble Chief Minister, Haryana in the review meeting which will be held on 18.07.2019.

Kindly treat it as most urgent.


for Labour Commissioner, Haryana

Endst. No.

Dated:

A copy is forwarded to the following for information please:-

- 1) All the Administrative Secretaries to the Govt. of Haryana for kind information and necessary action please.
- 2) PS to Principal Secretary, Labour.


for Labour Commissioner, Haryana